

SAFETY AND HEALTH PROGRAM STANDARD FOR CONSTRUCTION
(to be integrated into existing Subpart C)

Ex. 13
ACCS H1996-2

(a) SCOPE/GOALS.

This subpart requires all employers that do construction work, subject to 1926, work to develop, implement, and maintain a occupational safety and health program to prevent or reduce occupational injuries, illnesses, and fatalities.

DEFINITIONS

Contractor means an employer that performs construction work subject to 1926.

Hazard Analysis means the identification and evaluation of work processes and hazardous activities including the methods for control, prevention or elimination of the hazards.

(b) CONTRACTOR SAFETY AND HEALTH PROGRAM.

Each Contractor shall for their employees:

- (b)(1) develop, implement, and maintain a written safety and health program that applies to conditions, operations, tasks, or processes that their employees perform during construction work;
- (b)(2) develop and implement a job site safety and health plan, as part of the program for their work, conditions, operations, tasks, or processes not covered by the site program. Where hazards and work are provided for in the program a plan is not required;
- (b)(3) provide frequent and regular inspections of their project work area to monitor and ensure implementation of the project job site safety and health program;
- ~~(b)(4) establish and follow procedures for coordinating their safety and health activities with other affected employers at the site; Moved to (c)~~

~~Option: find another word for affected.~~

- ~~(b)(5) assign and describe the duties of individuals responsible for implementation of the program;~~
- ~~(b)(6) identify the individuals(s) responsible for conducting job site inspections;~~
- ~~(b)(7) designate at least one competent person who has the authority and the responsibility to take prompt corrective measures, is knowledgeable of the program and applicable standards, and is capable of identifying existing and predictable hazards;~~

(b)(8) ~~have a of the procedures~~ **establish procedures** for the following elements included in each contractor's written safety and health program:

(i) frequency and scope of ~~their~~ work area inspections during their phase of the project;

(ii) hazard control method(s) such as: engineering controls, administrative controls, and personal protective equipment;

(iii) reporting of injuries, illnesses, and other safety and health incidents and ~~activities including incident investigation and corrective action to prevent recurrence;~~

(iv) job site and activity hazard analysis;

~~(v) notifying affected contractors and employees of high hazard operations and precautions to be taken prior to the start of the operation;~~

(vi) emergency response plans;

(vii) program evaluation to verify program implementation and identify areas for improvements;

~~(viii) employee responsibility and accountability for following their construction employer's safety and health program;~~

~~(ix) the employer's and the employee's role and responsibilities at the job site.~~

(b)(9) ~~provide the opportunity to~~ involve their employees in:

(i) the implementation, maintenance, and review of the safety and health program;

(ii) identification and correction of hazardous conditions;

(iii) safety and health training and evaluation of training effectiveness;

(iv) review of project fatality, injury and illness records;

(b)(10) make the safety and health program available;

(b)(11) provide for the direct or anonymous reporting of ~~uncontrolled hazards~~ **unsafe conditions, unsafe acts,** and non-conformance with the program.

~~(b)(12) Each employee is responsible for following their construction employer's safety and health program.~~

~~(b)(13) The employer's and the employee's role and responsibilities in the program shall be~~

~~explained to each their employee(s) at the site.~~

~~(b)(14) Contractors must not direct or allow employees to perform work unless they have received training in the avoidance and prevention of potential hazards related to assigned tasks.~~

~~(b)(15) Training should be documentation shall include: names of attendees, name of instructor, date and time of training, and a brief description of the content of the training.~~

~~(b)(16) Where employee knowledge has been clearly demonstrated and documented the contractor need not replicate the training.~~

~~(b)(17) Each employer must provide project specific "tool box" safety meetings for all their employee at the project.~~

~~(b)(18) Employee must be directed not to work until they have received training in the avoidance and prevention of potential hazards related to assigned tasks.~~

~~(b)(19) The employee's role and responsibilities in the program.~~

~~(b)(20) Conformance with model programs contained listed in Appendix A will be deemed to be in compliance with this standard.~~

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(c) MULTI-EMPLOYER PROJECTS

~~(c)(1) On those multi-employer worksites where there is a construction employer who, by virtue of the contractual relationships existing on the site, has the authority to evaluate the performance of subcontractors operating on the site, that employer shall be responsible to coordinate the safety and health program of the subcontractors with respect to those subcontractors over which it exercises such authority.~~

~~(c)(2) Each contractor shall:~~

~~(i) establish and follow procedures for coordinating their safety and health activities with other affected employers at the site, and~~

~~(ii) notifying affected contractors and employees of high hazard operations and the precautions to be taken prior to the start of the operation (such as confined space entry, lockout/tagout procedures).~~

ADVISORY COMMITTEE ON CONSTRUCTION SAFETY AND HEALTH
Safety and Health Program Standard Workgroup

June 30, 1996
13

Ex. 14
ACCSH 1996-2

To: ACCSH

From: Judy Paul, Chair

Attached is a draft proposed Safety and Health Program Standard for Construction.

This draft is the result of extensive review, comment and discussion by representatives of the construction industry. This draft represents a general acceptance of the workgroup participants with the qualification that additional consultation will be sought from the organizations that they represent.

The ACCSH and Workgroup members will be provided an edited version with appropriate numbering and syntax for consideration at the next ACCSH meeting.

The workgroup may meet prior to the next ACCSH meeting if we receive substantive comments from ACCSH members or stakeholders and to review model programs that may be included as meeting the requirements of the standard.

All interested parties are encouraged to provide their comments on the draft and possible model programs to the Directorate of Construction

Issues that the ACCSH needs to provide guidance on are:

1. Should all employees receive the OSHA 10 Hour Course or equivalent before they are allowed to perform construction work?
2. What should be the owners role when there is not a single controlling contractor for the project?

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- (b)(2) develop and implement a job site safety and health plan, as part of the program, for their work, conditions, operations, tasks, or processes not covered by the program. Where hazards and work are provided for in the program a plan is not required;
- (b)(3) provide frequent and regular inspections of their project work area to monitor and ensure implementation of the job site safety and health program;
- (b)(4) assign and describe the duties of individuals responsible for implementation of the program;
- (b)(5) identify the individuals(s) responsible for conducting job site inspections;

- (b)(6) designate at least one competent person who has the authority and the responsibility to take prompt corrective measures, is knowledgeable of the program and applicable standards, and is capable of identifying existing and predictable hazards;
- (b)(7) establish procedures for the following elements included in each contractor's written safety and health program:
 - (i) frequency and scope of their work area inspections during their phase of the project;
 - (ii) hazard control method(s) such as: engineering controls, administrative controls, and personal protective equipment;
 - (iii) reporting of injuries, illnesses, and other safety and health incidents including incident investigation and corrective action to prevent recurrence;
 - (iv) job site and activity hazard analysis;
 - (v) emergency response plans;
 - (vi) program evaluation to verify program implementation and identify areas for improvements;
 - (vii) employee responsibility and accountability for following their construction employer's safety and health program;
 - (viii) the employer's and the employee's role and responsibilities at the job site.
- (b)(8) provide the opportunity to involve their employees in:
 - (i) the implementation, maintenance, and review of the safety and health program;
 - (ii) identification and correction of hazardous conditions;
 - (iii) safety and health training and evaluation of training effectiveness;
 - (iv) review of project fatality, injury and illness records;

- (b)(9) make the safety and health program available;
- (b)(10) provide for the direct or anonymous reporting of unsafe conditions, unsafe acts, and non-conformance with the program.
- (b)(11) Contractors must not direct or allow employees to perform work unless they have received training in the avoidance and prevention of potential hazards related to assigned tasks.
- (b)(12) Training shall be documented.
- (b)(13) Where employee knowledge has been clearly demonstrated and documented the contractor need not replicate the training.
- (b)(14) Conformance with model programs listed in Appendix A will be deemed to be in compliance with this standard.

(c) MULTI-EMPLOYER PROJECTS.

- (c)(1) On those multi-employer worksites where there is a construction employer who, by virtue of the contractual relationships existing on the site, has the authority to evaluate the performance of subcontractors operating on the site, that employer shall be responsible to coordinate the safety and health program of the subcontractors with respect to those subcontractors over which it exercises such authority.
- (c)(2) Each contractor shall:
 - (i) establish and follow procedures for coordinating their safety and health activities with other affected employers at the site, and
 - (ii) notifying affected contractors and employees of high hazard operations and the precautions to be taken prior to the start of the operation (such as confined space entry, lockout/tagout procedures).